

SECOND SUPPLEMENT TO THE GIBRALTAR GAZETTE

No. 5329 GIBRALTAR Monday 20th July 2026

LEGAL NOTICE NO. 230 OF 2026

EMPLOYMENT ACT

CONDITIONS OF EMPLOYMENT (STANDARD MINIMUM WAGE) (AMENDMENT) ORDER 2026

In exercise of the powers conferred upon him by section 36 of the Employment Act, and of all other enabling powers, the Minister has made the following Order—

Title.

1. This Order may be cited as the Conditions of Employment (Standard Minimum Wage) (Amendment) Order 2026.

Commencement.

2. This Order comes into operation on 1st August 2026.

Amendment of the Conditions of Employment (Standard Minimum Wage) Order, 2001.

3. For the Schedule to the Conditions of Employment (Standard Minimum Wage) Order, 2001 substitute—

“SCHEDULE

Paragraph 4(1)

Standard Minimum Remuneration Rates		
Age	15 and over	
	Amount	Relevant calculation
Hourly Remuneration	£10.00	
Weekly Remuneration	£390.00	hourly remuneration x 39
Monthly Remuneration	£1,690.00	(weekly remuneration x 52) ÷ 12

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Dated: 20th July 2026.

C SANTOS,
Minister with responsibility for Employment.

EXPLANATORY MEMORANDUM

This Order amends the Conditions of Employment (Standard Minimum Wage) Order, 2001 in order to give effect to the Chief Minister's budget measures of 2026.