

SECOND SUPPLEMENT TO THE GIBRALTAR GAZETTE

No. 5241 GIBRALTAR Thursday 10th July 2025

LEGAL NOTICE NO. 138 OF 2025

EMPLOYMENT ACT

CONDITIONS OF EMPLOYMENT (STANDARD MINIMUM WAGE) (AMENDMENT) ORDER 2025

In exercise of the powers conferred upon him by section 36 of the Employment Act, and of all other enabling powers, the Minister has made the following Order–

Title.

1. This Order may be cited as the Conditions of Employment (Standard Minimum Wage) (Amendment) Order 2025.

Commencement.

2. This Order comes into operation on 1st August 2025.

Amendment of the Conditions of Employment (Standard Minimum Wage) Order, 2001.

3. For the Schedule to the Conditions of Employment (Standard Minimum Wage) Order, 2001 substitute–

“SCHEDULE

Paragraph 4(1)

Standard Minimum Remuneration Rates		
Age	15 and over	
	Amount	Relevant calculation
Hourly Remuneration	£9.50	
Weekly Remuneration	£370.50	hourly remuneration x 39
Monthly Remuneration	£1605.50	(weekly remuneration x 52) ÷ 12

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Dated: 10th July 2025.

C SANTOS,
Minister with responsibility for Employment.

EXPLANATORY MEMORANDUM

This Order amends the Conditions of Employment (Standard Minimum Wage) Order, 2001 in order to give effect to the Chief Minister's budget measures of 2025.