

**BETWEEN:**

**FRANCISCO JOSE GALLEGO CACERES**

**Claimant**

**-AND-**

**PROFIELD CONTRACTORS LIMITED**

**Respondent**

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**RULE 21 JUDGMENT**  
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The Claimant's Claim Form was sent to the Respondent together with the prescribed Response Form on 19 February 2025, pursuant to Rule 13 of the Employment Tribunal (Constitution and Procedure) Rules 2016 (**the Rules**). Pursuant to further directions from the Tribunal, the time for presentation of the Response Form was extended to 30 June 2025.

The Respondent has not presented the Response by 30 June 2025 or at all.

Pursuant to Rule 21 of the Rules, there being sufficient material before me to enable a proper determination of the Claim to be made, I uphold the Claim and **THE RESPONDENT IS HEREBY ORDERED TO PAY** to the Claimant the Award of compensation sought by the Claimant, in the sum of **£684.00**, within 21 days of the date of this Judgment (under Rule 56 of the Rules).

***Gabrielle O'Hagan***

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**Chairperson Gabrielle O'Hagan**

Date: 3 July 2025