

BETWEEN:

ANDREW PHILIP MASTERS

Claimant

-AND-

CRUCIAL COMPLIANCE LIMITED

Respondent

JUDGMENT

Chairperson: Mr Stephen Bossino

For the Claimant: Mr Tom Hillman of Hillmans Law

For the Respondent: Mr Guy Stagnetto KC, instructed by RedTower Law Limited (Ms Gabrielle O'Hagan)

Hearing: 19 March 2026

On the Application of the Respondent:-

1. The whole of the Claim is struck out under Rule 36 of the Employment Tribunal (Constitution and Procedure Rules) 2016 (**the Rules**), on the grounds that:
 - (i) the manner in which the proceedings have been conducted by the Claimant has been scandalous and unreasonable (Rule 36(1)(b)); and
 - (ii) there has been non-compliance with the Tribunal's Orders dated 13 October 2025 and 6 November 2025 (Rule 36(1)(c)); and
 - (iii) it is no longer possible to have a fair hearing in respect of the Claim (Rule 36(1)(e)).
2. Under Rule 62, the Claimant is Ordered to pay to the Respondent costs in the agreed sum of £20,000 within 28 days of the date hereof on the grounds that the Claimant has acted abusively, disruptively and otherwise unreasonably in the way that he has conducted the proceedings and has deliberately breached the Tribunal's Orders dated 13 October 2025 and 6 November 2025.

S BOSSINO

CHAIRMAN

24th March 2026

Note: Reasons for the judgment having been given orally at the hearing, at the request of the Respondent made at the hearing, written reasons will be provided by 18th June 2026.