

**IN THE EMPLOYMENT TRIBUNAL**

**Claim No. 70/2025**

**BETWEEN:**

**STEFAN JOHN BAUTISTA**

**Claimant**

**-AND-**

**METROPOLITAN GLOBAL FINANCE LIMITED**

**Respondent**

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**JUDGMENT**  
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The Claimant filed a Claim Form on 16 December 2025 claiming breach of employment contract and seeking arrears of pay, arrears of notice pay and arrears of holiday pay in the total sum of £7,875.22.

Pursuant to Rule 13 of the Employment Tribunal (Constitution and Procedure) Rules 2016 (**the Rules**), the accepted Claim was sent to the Respondent together with the prescribed Response Form on 17 December 2025.

The Respondent has not presented the Response within 21 days of 17 December 2025 or at all, nor made an Application for an extension of time for presenting the Response.

Pursuant to Rule 21, **I FIND THAT** on the available material (the Claim Form, together with copy correspondence, employment contract, ETB Notice of Terms, ETB Termination Form, payment confirmation and payslip (requested from and provided by the Claimant)), I am able to determine the Claim as follows:-

1. The Claimant's claim for breach of employment contract under the Employment Tribunal (Extension Of Jurisdiction) Order 2016 is well-founded and succeeds.
2. **THE CLAIMANT IS HEREBY AWARDED AND THE RESPONDENT IS HEREBY ORDERED TO PAY TO THE CLAIMANT** the sum of **£5,584.06**: August 2025 net pay = £1,178.36 (£1,678.36 less £500 paid on 29/08/2025); September 2025 net pay = 1,678.36; October 2025 (16 working days to 22 October 2025) net pay = £1,342.69; and net accrued holiday pay (16.5 days) = £1,384.65, within 21 days of the date of this Judgment (under Rule 56).

***Gabrielle O'Hagan***

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**Chairperson Gabrielle O'Hagan**

**Date: 13 January 2026**