

IN THE EMPLOYMENT TRIBUNAL

Claim No. 69/2025

BETWEEN:

ETHAN BAGLIETTO

Claimant

-AND-

METROPOLITAN GLOBAL FINANCE LIMITED

Respondent

JUDGMENT

The Claimant filed a Claim Form on 16 December 2025 claiming breach of employment contract and seeking arrears of pay, arrears of holiday pay and other payments in the total sum of £8,299.35 and €500.

Pursuant to Rule 13 of the Employment Tribunal (Constitution and Procedure) Rules 2016 (**the Rules**), the accepted Claim was sent to the Respondent together with the prescribed Response Form on 16 December 2025.

The Respondent has not presented the Response within 21 days of 16 December 2025 or at all, nor made an Application for an extension of time for presenting the Response.

Pursuant to Rule 21, **I FIND THAT** on the available material (the Claim Form, together with copy email correspondence between the parties, employment contract, ETB Termination Form and payslip (requested from and provided by the Claimant)), I am able to determine the Claim as follows:-

1. The Claimant's claim for breach of employment contract under the Employment Tribunal (Extension Of Jurisdiction) Order 2016 is well-founded and succeeds.
2. The Claimant's claim for £2,961.54 holiday pay does not succeed because the Claimant recorded in an email to the Respondent dated 18 August 2025 that he had 5 days accrued untaken holiday remaining and that he wished to take these during his notice period.
3. **THE CLAIMANT IS HEREBY AWARDED AND THE RESPONDENT IS HEREBY ORDERED TO PAY TO THE CLAIMANT** the sum of **£6,680.83**: August 2025 net pay = £3,390.69 plus employer pension contribution = £458.33; September 2025 (14 working days) net pay = £2,373.48 plus employer pension contribution = £458.33; **AND €500** agreed medical expenses, within 21 days of the date of this Judgment (under Rule 56).

Gabrielle O'Hagan

Chairperson Gabrielle O'Hagan

Date: 14 January 2026