

IN THE EMPLOYMENT TRIBUNAL

Claim No. 24/2025

BETWEEN:

DAWN SMITH

Claimant

-AND-

MW SERVICES LIMITED

Respondent

RULE 27 DISMISSAL JUDGMENT

Tuesday, 19th May 2026

Before Gabrielle O'Hagan, Chairperson

IN PUBLIC

PURSUANT TO Rule 27 of the Employment Tribunal (Constitution and Procedure) Rules 2016 (**the Rules**), on 1 April 2026, it was Ordered that the whole of the Claim would be struck out on 22 April 2026 because the Tribunal had no jurisdiction to consider the Claimant's claims for unfair dismissal, for a redundancy payment or for breach of employment contract and the Claimant's claim for age discrimination had no reasonable prospects of success, unless, before 22 April 2026, the Claimant presented written representations explaining why the Claim should not be dismissed.

The Claimant presented said written representations on 21 April 2026 and 29 April 2026. The Respondent responded on 27 April 2026.

UPON CONSIDERING the parties' representations and **UPON HEARING** (by Teams videolink) the Claimant in person and Ms Cosmina Zbora (Head of HR) for the Respondent,

THE CLAIM IS HEREBY DISMISSED and the result shall be as if no Claim had been presented.

Gabrielle O'Hagan

Chairperson Gabrielle O'Hagan