

**IN THE EMPLOYMENT TRIBUNAL OF GIBRALTAR**

Case 10 of 2025

BETWEEN:

SONIA ALVAREZ NAJARRO

Claimant

and

ENVIRONMENTAL SUPPORT SERVICES LIMITED

Respondent

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**JUDGMENT**

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**UPON** the Claimant having failed to appear at today's Preliminary Hearing without communicating any or any justifiable excuse and/or reason to the Tribunal Secretary **AND UPON HEARING** Mr. Andrew Perez, a representative of the Respondent, **AND UPON** the Tribunal being satisfied that the Claimant's non-attendance is explained by her desire not to proceed with her claim as recorded in a communication directed to Mr Perez **IT IS HEREBY ORDERED THAT** the claim herein is dismissed pursuant to Rules 43 and/or Rules 45 and 46<sup>1</sup> with no order as to costs.

Dated this 18<sup>th</sup> day of September 2025.

*S. Bossino*

**CHAIRMAN**

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<sup>1</sup> Employment Tribunal (Constitution & Procedure) Rules 2016