

IN THE EMPLOYMENT TRIBUNAL

Claim No. 58/2025

BETWEEN:

LENA MARIA BORCH COX

Claimant

-AND-

METROPOLITAN GLOBAL FINANCE LIMITED

Respondent

JUDGMENT

The Claimant filed a Claim Form on 12 November 2025 claiming breach of employment contract and seeking arrears of pay, notice pay and holiday pay in the total sum of £3,797.69.

Pursuant to Rule 13 of the Employment Tribunal (Constitution and Procedure) Rules 2016 (**the Rules**), the accepted Claim was sent to the Respondent together with the prescribed Response Form on 14 November 2025.

The Respondent has not presented the Response within 21 days of 14 November 2025 or at all, nor made an Application for an extension of time for presenting the Response.

Pursuant to Rule 21, **I FIND THAT** on the available material (the Claim Form, together with copy employment contract, ETB Notice of Terms and ETB Termination Form (requested from the Claimant on 9 December 2025)), I am able to determine the Claim as follows:-

1. The Claimant's claim for breach of employment contract under the Employment Tribunal (Extension Of Jurisdiction) Order 2016 is well-founded and succeeds.
2. **THE CLAIMANT IS HEREBY AWARDED AND THE RESPONDENT IS HEREBY ORDERED TO PAY TO THE CLAIMANT** the sum of **£3,012.59** (net pay for August 2025 (£991.82) and September 2025 (£991.82)); one month's PILON (net) (£991.82); and accrued holiday pay (net) (£37.13)), within 21 days of the date of this Judgment (under Rule 56).

Gabrielle O'Hagan

Chairperson Gabrielle O'Hagan

Date: 15 December 2025