

IN THE EMPLOYMENT TRIBUNAL

Claim No. 43/2025

BETWEEN:

JACK MCNULTY

Claimant

-AND-

LAND ART LIMITED

Respondent

AWARDS JUDGMENT

1. The Claimant filed a Claim Form on 27 August 2025.
2. The Claimant's Claim Form was sent to the Respondent together with the prescribed Response Form on 28 August 2025, pursuant to Rule 13 of the Employment Tribunal (Constitution and Procedure) Rules 2016 (**the Rules**).
3. The Respondent did not present a Response within 21 days of 28 August 2025 or at all, nor did it make an Application for an extension of time for presenting the Response.
4. I issued a Rule 21 Judgment dated 14 October 2025 holding that on the available material, (only) the Claimant's claim for breach of employment contract succeeded and an Award of compensation would be made, pursuant to an Awards case management directions order, any further information which might be requested and any Hearing which might be fixed; and that the Respondent would be entitled to notice of Hearings and Decisions of the Tribunal but, unless and until an extension of time was granted, would only be entitled to participate in any Hearing to the extent permitted by the Chairperson.
5. The Claimant filed a Schedule of Loss on 28 October 2025. I requested further information/documentation in relation to the same and the Claimant responded on 5 November 2025. The material then available being sufficient for me to make a determination, there was no need for an Awards Hearing.
6. **THE CLAIMANT IS HEREBY AWARDED AND THE RESPONDENT IS HEREBY ORDERED TO PAY TO THE CLAIMANT** the sum of **£7,161.53** within 21 days of the date of this Judgment, calculated as follows:

2 months' unpaid and owed net pay at termination:	£3,536.56
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One month's unpaid and owed net notice pay at termination:	£1,768.28
21 days unpaid and owed accrued net holiday pay at termination 21/240 X £21,219.36:	£1,856.69
TOTAL:	£7,161.53

Gabrielle O'Hagan

Chairperson Gabrielle O'Hagan

Date: 6 November 2025